

Board Certified Behavior Analyst (BCBA) - Columbus, GA - **\$1000 Sign on Bonus!**

**Quarterly productivity bonus in addition to training!**

Do you have a passion for helping others and a strong foundation in Applied Behavior Analysis (ABA)?

Cyn's Play Place is a welcoming environment with a Team that pushes every individual to achieve their utmost potential.

We are looking for a passionate & qualified Board Certified Behavior Analyst (BCBA) to help us fulfill our mission to make an impactful change in the lives of children and their families.

We want you to enjoy working with us, so we dedicate and commit ourselves to making our team members feel valued and respected.

In this role, you will play a vital role in providing evidence-based ABA services to children and young adults.

Responsibilities:

- Develop meaningful and detailed assessments, treatment goals and programming to address the needs of each student.
- Develop and implement individualized treatment plans based on ABA principles.
- Provide ongoing supervision and training to Registered Behavior Technicians.
- Oversee implementation of programs to students.
- Develop and monitor data collection for all programs being run.
- Ensure that there are regular treatment integrity checks for all programming.
- Collaborate with families, caregivers, and other professionals.
- Maintain accurate documentation and progress reports.
- Stay up-to-date on the latest research and best practices in ABA.
- Conduct parent training on specific treatment goals that are meaningful to the family.

- Proficient in or willing to learn the use of various computer programs including Microsoft Office, Google Suite and other data collection programs specific to our industry.
- Excellent communication skills, both written and verbal.
- Have flexible hours to be responsive to client needs.
- Respond to parental concerns regarding programming and/or staffing issues by investigating, gathering information and reporting to the assigned Clinical Supervisor for resolution.
- Assist in identification of best staffing for authorized services for client needs.
- Communicate with leadership team on a regular basis and through monthly leadership meetings and Supervision meetings

Qualifications:

- Master's degree in Special Education, Psychology, or a related field.
- Board Certification by the Behavior Analyst Certification Board (BACB).
- Minimum of 2 years experience providing ABA services to individuals with ASD & Related Disabilities.
- Strong understanding of ABA principles and practices.
- Excellent communication, collaboration, and interpersonal skills.
- Proficiency in documentation and progress reporting.

Proficient in conducting behavioral assessments and data analysis to inform treatment decisions

Benefits:

- Flexible schedule
- Paid Time Off
- Competitive salary and benefits package.
- Opportunity to make a real difference in the lives of others.
- Supportive and collaborative work environment.

- Professional development opportunities.
- Referral Program

To Apply:

[www.cynsplayplace.com/careers](http://www.cynsplayplace.com/careers)

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Job Type: Full-time (This is an Employee/W2 & not a 1099/Contract position).

Pay: \$55,000 - \$85,000 per year

Join our team of dedicated professionals and make a difference in the lives of individuals with developmental disabilities. Apply today!